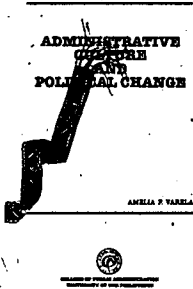


Administrative Culture and Political Change

by *Amelia P. Varela*



The administrative culture perspective in organization theory is presented in this book as an alternative approach to the practice of effective administration and management of the Philippine bureaucracy. It is likewise being offered for use in the study and understanding of bureaucratic behavior and reform.

As a framework for looking at organizations, it represents a counterculture within organization theory, since it challenges the views of the structural and systems perspectives about basic issues: like how organizations make decisions, or how and why people in organizations behave as they do.

The book analyzes the dynamics between administrative culture and political change. Utilizing the Philippine experience in making and instituting administrative changes, it focuses on the influence of the values and desired behavioral norms of the political leadership in the direction and thrust of the changes made. It explores such dynamics in the bureaucracy during the political leadership of three presidents: Macapagal, Marcos, and Aquino.

Administrative Culture and Political Change is a catalyst to the continuing search for a body of knowledge to tame and indigenize Western administrative thought and technology as embodied in the borrowed bureaucracy model, and the needs of the Filipino society with its deeply rooted traditional values and cultural norms.

Book of Readings on Primary Health Care

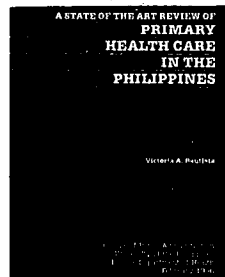
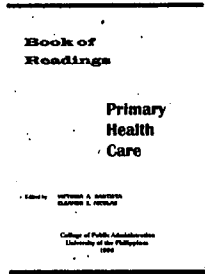
edited by *Victoria A. Bautista and Eleanor E. Nicolas*

A compilation of several essays on Primary Health Care (PHC), the core strategy permeating the different program thrusts of government at the national, local and community levels which harnesses people's active participation and involvement for better health and self-reliance.

Various essays contained in this collection clarify fundamental concepts and principles underlying PHC, shed light on its accomplishments and different issues pertinent to its application, tackle issues on community participation, and discuss methodologies such as the minimum basic needs approach, focused targeting, convergence, and innovations in financial management. Case studies illustrating the innovations adopted by certain communities in the implementation of health programs adhering to the PHC approach also provide an enriching experience to its readers.

Authors include practitioner like Jaime Galvez Tan, academicians such as Victoria Bautista and Ma. Concepcion Alfiler, and nongovernmental entities like Development Partners, Inc., International Institute for Rural Reconstruction, among others.

This book constitutes an ideal background material for those who want to get acquainted with the different aspects of Primary Health Care. Medical practitioners, academicians, and students will find this useful.



A State-of-the-Art Review of Primary Health Care in the Philippines

by *Victoria A. Bautista*

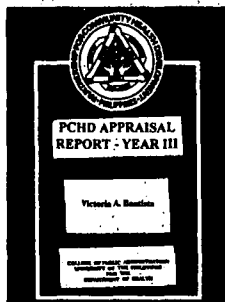
Primary Health Care (PHC) is a revolutionary strategy adopted by the government in 1979 to respond to the health needs of the people. Its implementation is anchored on two major strategies: community participation and intra/intersectoral collaboration.

This handbook traces the beginnings of PHC and chronicles the developments during the different phases of its implementation prior to and after its devolution from the Department of Health to the local government units.

The most comprehensive and up-to-date reference material on the subject matter, this book is ideal for policymakers, researchers, students, medical practitioners and health program implementors.

PCHD Appraisal Report - Year III

by Victoria A. Bautista



A handy report which explains the Partnership for Community Health Development (PCHD) concept and presents in concrete details its performance and accomplishments during the third year of its implementation.

Exposure to PCHD is usually determined by the inputs made by the administrative machinery, while its effects are indicated by the increase in number of sanitary toilets, availability of safe water, among others. Impact indicators of PCHD include reduction of the occurrence of diseases, cleanliness and existence of sustainability plans in the affected communities.

In quantifiable terms, this book analyzes how and to what extent the PCHD outcomes are determined by the health support system, the extent and level of participation of community members, leadership and other factors affecting its performance.

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